



Environmental Policy

Bartlett was founded in 1958 by Mr Ken Bartlett and is one of the Country's premier refrigeration, catering equipment and air conditioning companies. Bartlett considers environmental management to be of prime importance and is fully committed to fulfilling all environmental responsibilities as well as continuous improvement of environmental performance. As such, Bartlett will work with clients, contractors, suppliers and the workforce towards achieving this goal.

The objective of this Policy is to attain and maintain high standards of environmental performance throughout Bartlett. All persons conducting activities under the name of Bartlett will be supported to comply with this Environmental Policy.

It is the Policy of the Company to:

- Understand and comply with all compliance requirements whether legislative, codes of practice and regulations, or any other requirements to which we subscribe;
- Organise operations in order to minimise pollution and disturbance to neighbours and the general public;
- Provide assistance, training and information that may be necessary to personnel at all levels, including enhanced training on the environment for key EMS personnel;
- Use materials and resources with regard to long-term sustainability;
- Employ a consistent framework for the management of environmental issues across all its operations;
- Audit environmental performance.

The successful management of environmental issues and our full commitment to the protection of the environment will be achieved by:

- Identification and management of environmental risks and aspects taking into consideration a life cycle perspective;
- The prevention of pollution;
- Minimisation of energy and water to include reviewing, actioning and updating our Carbon Reduction Plan
- Reviewing latest opportunities to reduce and re-use waste before recycling where possible;
- Providing prompt response to environmental incidents and emergencies;
- Promoting environmental issues and good practice to ensure continual improvement of our EMS to enhance environmental performance; and
- Reviewing and reporting on the content and implementation of this Policy.

Bartlett has some of its operations operating under a formal environmental management system (EMS) and this is independently inspected against the Seren Standard / 8555 by the UKAS accredited Inspection Body Tarian Inspection Services to give assurance to our clients that our commitments are robust. The scope of operations included in the EMS is available publicly.

Signed:

A handwritten signature in black ink, appearing to read "Steven Branch".

Steven Branch

Director

21 March 2025 (v4)

